



Oregon

Theodore R. Kulongoski, Governor

Department of Transportation

Office of Civil Rights
355 Capitol St NE , Room 504
Salem, OR 97301-3871
Telephone (503) 986-4350
FAX (503) 986-6382

TRAINING OPPORTUNITY INVITATION

The Oregon Department of Transportation Office of Civil Rights in collaboration with the Federal Highway Administration (FHWA) would like to announce several upcoming opportunities to obtain both Civil Rights Act of 1964 Title VI and Disadvantage Business Enterprise (DBE) Program training. We are pleased to have Ms. Teresa Banks, Civil Rights Technical Service Team Leader from the FHWA Atlanta Resource Center available to conduct these in-depth, day long training sessions. This is a unique opportunity to receive this valuable training, within our region, from a subject matter expert.

We strongly urge those that have responsibilities associated with compliance to either of these important civil rights regulations to attend these sessions. The purpose of this training is to assist participants understand these complex federal statutes and regulations, and to implement compliant programs, policies and activities within their respective agencies and organizations. Attendance at this training will help fulfill requirements within FHWA regulations that dictate Title VI training for state transportation agency's major program area staff and federal aid subrecipients.

Training Schedule:

CLACKAMAS COUNTY

May 11, 2009 9 a.m. - 4 p.m. Disadvantage Business Enterprise Program
May 12, 2009 9 a.m. - 4 p.m. Title VI / Non-Discrimination Program

Clackamas County Development Services Bldg, Room 119/120, 150 Beaver Creek Rd, Oregon City, OR

Lunch will be from 12 p.m. to 1 p.m. on each day and will be on your own.

OREGON STATE UNIVERSITY

May 14, 2009 9 a.m. - 4 p.m. Disadvantage Business Enterprise Program
May 15, 2009 9 a.m. - 4 p.m. Title VI / Non-Discrimination Program

OSU Kidder Hall 278, Corvallis, Oregon

Lunch will be catered by OSU Catering from 12 p.m. to 1 p.m. on each day.

WEBCAST

Internet access to the May 14 & 15, 2009 training at OSU will be available. To obtain access participants will need to be registered and will be issued the unique temporary URL address to obtain the broadcast. Webcast will have a chat-room feature to provide interactive participation.

Training Overview:

Disadvantage Business Enterprise Program (DBE)

The DBE program is a U.S. Department of Transportation's (USDOT) program that ensures equal opportunity in transportation contracting; addresses the effects of discrimination, and promotes participation of DBE's in DOT assisted contracts. The Oregon Department of Transportation (ODOT) awards federally-assisted highway contracts therefore is required to submit a DBE plan to FHWA for approval. The approved DBE plan obligates ODOT to administer a DBE program that complies with USDOT regulations under 49 CFR 26. Key elements of a DBE program include: Designation of a DBE Liaison Officer; signed policy statement; DBE goals and good faith effort; contract administration procedures; reporting; program monitoring; certification; compliance and enforcement.

LEARN ABOUT:

- ***DBE required specifications***
- ***Counting/crediting DBE participation and how this may have changed since the 9th Circuit Court decision and ODOT's waiver***
- ***DBE Fraud investigations***
- ***CUF reviews***
- ***1273 requirements***
- ***Changes to DBE commitments - when, how, what's allowed***

Title VI of the Civil Rights Act of 1964

The Federal Highway Administration's Title VI / Non-Discrimination Program is governed Title VI of the Civil Rights Act of 1964. Title VI provides that no person, on the ground of race, color, national origin, be excluded from participation in, be denied the benefits of, or be the subject of discrimination under any program receiving federal financial assistance. Sex, age, handicap or disability are covered under other laws but recognized by FHWA to enforce our nondiscrimination programs.

ODOT receives federal financial assistance from FHWA as well as other USDOT agencies. As a recipient of FHWA funds, ODOT must administer a Title VI/Nondiscrimination program to prevent discrimination and ensure nondiscrimination in all of their programs and activities, as well as those of their subrecipients (cities, counties, etc.) ODOT's Title VI/Nondiscrimination program must comply with FHWA regulations (23 CFR 200) and USDOT regulations (49 CFR 21).

Key element of a state transportation agency Title VI/Nondiscrimination program are: Civil Rights organization and staffing; implementation of Title VI policies and procedures; signed USDOT Standard Assurances; programs to conduct Title VI reviews; data collection; analysis and reporting; training, public involvement; procedures to process and resolve complaints.

LEARN ABOUT:

- ***Title VI & Legal Authorities***
- ***Recipient & Sub Recipient Requirements***
 - ***Title VI Plan and Coordination***
 - ***Assurances, Policy Statements and Contract Language***
 - ***Enforcement and Monitoring***
 - ***Complaints***
 - ***Data Collection***
- ***Environmental Justice***
- ***Limited English Proficiency***

Registration:

To register go online to: http://www.oregon.gov/ODOT/CS/Training/Civil_Rights.shtml.

For internal ODOT you may go to:

FEDERAL DISADVANTAGED BUSINESS ENTERPRISE (DBE) PROGRAM TRAINING:
<http://s-salemrev-69/stc/student/psciis.dll?class=student&code=te010586>

FEDERAL TITLE VI TRAINING:

<http://s-salemrev-69/stc/student/psciis.dll?class=student&code=te010587>

If you have questions about the training content, or the Title VI or DBE programs through the contacts listed below:

Greg Azure, ODOT Title VI Program (503) 986-3169
Jill Miller, ODOT DBE Program (503) 986-4355

Gregory.P.Azure@odot.state.or.us
c.jill.miller@odot.state.or.us

Oregon Department of Transportation, Office of Civil Rights <http://www.oregon.gov/ODOT/CS/CIVILRIGHTS/>